

Health and Safety Policy Statement

To ensure, so far as is reasonably practicable, the health, safety and welfare of our employees while they are at work and that of others who may be affected by our undertakings, and to comply with all the relevant health & safety legislation.

To ensure the principles of health and safety are clearly understood throughout Service Corporation Ltd we are committed to:

- ensuring that arrangements are put into place for the effective planning, development and review of this health and safety policy;
- ensuring that appropriate systems are developed and maintained for the effective communication of health and safety matters throughout Service Corporation Ltd;
- protecting the safety and health of all employees within Service Corporation Ltd by preventing work-related injuries, ill health, disease and dangerous occurrences;
- complying with relevant health and safety laws and regulations, voluntary programmes, collective agreements on health and safety and other requirements to which Service Corporation Ltd subscribes;
- ensuring that employees and their representatives are consulted and encouraged to actively participate in all elements of health & safety management.
- continually improving the performance of health & safety management
- providing the necessary information, instruction and training to employees and others, including temporary employees, to ensure their competence with respect to health and safety;
- devoting the necessary resources in the form of finance, equipment, personnel and time to ensure the health, safety and welfare of employees. Seeking expert help where the necessary skills are not available within Service Corporation Ltd
- liaising and working with all necessary persons to ensure health and safety, and also to ensure appropriate arrangements are in place for ensuring the health and safety of visitors.

The ultimate responsibility for health and safety within Service Corporation Ltd lies with the Managing Director.

- The Managing Director will review the health & safety policy annually for continued suitability.
- The Managing Director will review, sign and date the health & safety statement annually, and bring it to the attention of all employees.

We recognise that safety is the responsibility of everyone and is not just a function of management. Employees will have specific duties and responsibilities to comply with the letter and spirit of the policy. Employees are legally required to take reasonable care of themselves and others who could be affected by their activities and to co-operate with their employer to achieve the standards required.

Service Corporation Ltd will in consultation with our employees and their representatives ensure that our health & safety policy will be;

- specific to Service Corporation Ltd and appropriate to the nature of our activities;
- concise, clearly written, dated and made effective by the signature of a senior person
- communicated and readily accessible to all persons at their place of work;
- reviewed for continuing suitability; and
- made available to relevant external interested parties, as appropriate.