

## **Equal Opportunities Policy**

Service Corporation Ltd is an equal opportunities employer. It is our policy to ensure that all people are accorded equal opportunity for recruitment, training and promotion and equal terms and conditions of employment, in all jobs and at all levels of the company, regardless of their sex, sexual orientation, marital status, disability, race, religion, creed, colour, ethnicity or national origins.

Decisions on recruitment and training will be made on the basis of ability, the requirements of the job and other relevant objective criteria. All employees will be given equal opportunity for demonstrating their ability and improving their positions.

We are committed to our Equal Opportunities Policy, the achievement of its aims and allocate resources as appropriate in order to achieve these aims.